



CAREER CHANGE MENU

Looking for a new role can be daunting. Ready Aim → Impact can help you navigate this process by providing you with a different perspective of how you view yourself and your accomplishments.

APPETIZER: STRENGTHS-BASED ASSESSMENT

The CliftonStrengths Assessment is completed which provides you with an overview of your Top Strengths or Themes. This foundation of positivity is basis in which we collaborate and work.

SALAD: OVERVIEW OF STRENGTHS COACHING

The first coaching session focuses on understanding your Top 5 Strengths and how they've shown up in your life.

MAIN COURSE: INTERVIEWING RESPONSES

Interviewing is about differentiating yourself from other candidates. Through pre-work and focused guidance, answers to interview questions are crafted. Beginning with your accomplishments, responses are strengthened with an infusion of strengths-based language, from your Top 5.

CHEESE PLATE: JOB CONSIDERATION

The CliftonStrengths Assessment is not a job tool; however, there is a focus on the types of environments, culture and activities where you may thrive, potentially directing your job search.

DESSERT: THE WHY

7 minutes: the time Interviewers typically form an opinion about a candidate
(Indeed)

6X more likely to be engaged if you use your Strengths

33% of interviewees talk too much...and aren't concise
(Career Builder)



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